

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
P.O. SRINIVASNAGAR, MANGALURU-575025



MINTUES
FOR THE 84th MEETING OF
BOARD OF GOVERNORS

Date : Monday, 05th January, 2026

Time : 03.30 PM

Venue: CCMT Hall, NITK, Surathkal / Through Google Meet.



NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

Proceedings of the 84th Meeting of the Board of Governors (BoG)
of NIT Karnataka, Surathkal, held on Monday, 5th January 2026 at 3:30 PM
in CCMT Hall, NITK, Surathkal/ Through Google Meet

Members Present:

Name	Participation Mode
1 Shri M.M. Murugappan Chairman, Carborundum Universal Ltd, N.S.C. Bose Road, Parrys, Chennai-600001	Chairperson & Member In-person
2 Prof. B. Ravi Director, NITK, Surathkal, Mangaluru-575025	Director & Member In-person
3 Ms. Saumya Gupta, IAS Joint Secretary (TE), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Room No. 429A-C, Shastri Bhawan, New Delhi-110001 Represented by: Shri Heera Lal Poonia Deputy Secretary, Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi-110001	Member Online mode-Google meet
4 Shri Sanjog Kapoor JS&FA, Integrated Finance Bureau Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi - 110001. Represented by: Shri Mukesh Kumar Director (IFD), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Shastri Bhawan, New Delhi-110001	Member Online mode-Google meet
5 Prof. K.P. Kaliappan Dean (Strategy) & Professor, Department of Chemistry, Indian Institute of Technology Bombay IIT Powai, Mumbai-400076.	Member In-person
6 Prof. H.N. Jagannatha Reddy Professor, Civil Engg., Bangalore Institute of Technology, K.R. Road, V.V. Puram, Bengaluru-560004	Member In-person
7 Shri K. Ajith Kumar Rai Founder and Chairman, Suprajit Group of Companies Tara, 144/1, 4 th Main, Defence Colony Indiranagar, Bengaluru-560038.	Member In-person
8 Prof. Dwarakish G. S. Professor, Water Resources & Ocean Engg. Dept. NITK, Surathkal, Mangaluru-575025	Member In-person
9 Dr. Rashmi Uchil Associate Professor, School of HSS & Management, NITK, Surathkal, Mangaluru-575025	Member In-person
10 Prof. Kumar G.N. Registrar i/c, NITK, Surathkal, Mangaluru-575025	Secretary In-person

Prof. Kumar G.N., Registrar (i/c), welcomed Shri M.M. Murugappan, appointed by the Hon'ble President of India as the Chairperson of NITK's Board of Governors on 24-11-2025; Dr. Rashmi Uchil, recently elected by the Senate as the internal member of BoG; and other members of the Board. Prof. B. Ravi, the Director, recalled and acknowledged the invaluable guidance and support of the outgoing Chairperson Shri B.V.R. Mohan Reddy, which is placed on record with deep gratitude and appreciation.

84th BoG Item 84.1	Reading and confirmation of the Minutes of 82nd Meeting of BoG held on 24-10-2025 and 83rd Meeting of BoG (by circulation) on 13-11-2025 - Reg.
--------------------------------------	--

The Minutes of 82nd Meeting of BoG held on 24-10-2025 and 83rd Meeting of BoG (by circulation) on 13-11-2025 were read. The Minutes were circulated to BoG members via emails dated 28-10-2025 and 13-11-2025, respectively, after approval by the Chairperson. Since no further comments were received, the BoG resolved to confirm the Minutes.

84th BoG Item 84.2	To consider the Action Taken Report on the resolutions of 82nd Meeting of BoG held on 24-10-2025 and 83rd Meeting of BoG (by circulation) on 13-11-2025 - Reg.
--------------------------------------	---

The actions taken on the resolutions passed in the 82nd Meeting of BoG held on 24-10-2025 and 83rd Meeting of BoG (by circulation) on 13-11-2025 were noted as follows. Information items that did not require any action are omitted.

82nd BoG Item No.	Resolution Passed in 82nd Meeting of BoG	Action Taken
82.3.1: To consider the recommendations of the 64 th Meeting of the Finance Committee held on 24-10-2024 - Reg.	The BoG resolved to approve/ ratify the recommendations under Items 64.3.1-64.3.11, of the 64 th Meeting of Finance Committee held on 24-10-2024 at 3:30 PM.	Resolution implemented.
82.3.2: To consider the proposed policy for Campus Infrastructure Management - Reg.	The BoG resolved to approve the proposed policy for Campus Infrastructure Management.	Resolution implemented.
82.3.3: To consider the report of High-Power Committee regarding the legality and propriety of Shri K. Ravindranath's appointment as the Registrar of NITK in light of provisions contained in NIT Act and Statutes - Reg.	1. The BoG resolved to direct the Institute to issue a show cause notice under Rule 14 of CCS Rules, to Shri Ravindranath K., as to why his appointment as Registrar, NITK Surathkal should not be terminated, for: (i) Continuing in Registrar's post beyond 5 years, in contravention of Statute 21(1) of First Statutes of NITs, 2009; (ii) Manipulating the recruitment process for Registrar's post. 2. The BoG resolved to direct the Institute to place a separate agenda item on multiple roles and conflict of interest on the part of the then Dean (Faculty Welfare) Prof. A. Kandasamy in the next meeting of the Board of Governors."	Resolution 1 implemented. Further discussion in this matter is placed under Item 84.3.4. Resolution 2: Committee constituted to investigate. Report will be placed in next BoG meeting.
82.3.4: To consider the response of Shri Ravindranath K., to the charge sheet issued to him for submitting misleading and factually incorrect	1. The BoG resolved that the reply of Shri Ravindranath K., to the charge sheet issued to him for submitting a misleading and factually incorrect Counter Affidavit in the Contempt of	Resolutions implemented.



affidavit to the Hon'ble High Court of Karnataka - Reg.	Court Case before the Hon'ble High Court of Karnataka is unsatisfactory. 2. The Board directed the Institute to hold a Departmental Inquiry against Shri Ravindranath K. in accordance with Rule 14 of CCS (Conduct) Rules, 1965. 3. The Board, after considering various options for conducting the Departmental Inquiry, directed the Institute to appoint: (i) Shri Arvind Kumar Agarwal, IES, retired Addl. Director General, Ministry of Defence, as the Inquiry Officer, and (ii) Prof. A.S. Balu, Civil Engineering, as the Presenting Officer."	Preliminary Hearing was held on 17-11-2025. Regular Hearing is scheduled from 20-01-2026.
82.3.5: To consider the report of the Deans' Committee regarding other major lapses committed by Shri Ravindranath K. as the Registrar of NITK - Reg.	The BoG resolved to direct the Institute to appoint a Fact-Finding Committee to investigate the major lapses committed by Shri Ravindranath K. as the Registrar of NITK, and submit the detailed report supported by the relevant evidences, within three months.	Committee constituted to investigate, and to submit their report to BoG within 3 months.
82.3.6: To consider the report of the Committee constituted to review the recommendation of DPC meeting held on 04-10-2024 to decide the promotion of the Officer cadre of non-teaching employees - Reg	The BoG resolved to direct the Institute to re-appoint the DPC and re-convene the meeting in regard to the three Officers who were considered in DPC meeting held on 04-10-2024, in accordance with NIT Statutes, Recruitment Rules, and DoPT guidelines.	Resolution implemented. Recommendations of re-appointed DPC are placed under Item 84.3.5.
82.3.7: Complaint under Public Interest Disclosure Resolution - Reg	The BoG resolved to direct the Institute to collect relevant documents from the vigilance section of the Ministry, and work out the action to be taken in consultation with the Ministry, since the matter pertains to another NIT.	Registrar i/c met concerned officer in MoE. Relevant documents are awaited from MoE.
82.3.12: Any other item: Sanctioned strength of faculty positions - Reg	The Board directed the Institute to request the Ministry to sanction increased faculty strength as per the prevailing norms.	Resolution implemented.

83 rd BoG Item No.	Resolution Passed in 83 rd Meeting of BoG	Action Taken
83.1: To consider the 'Draft Annual Report' of the Institute for the Academic year 2024-25 - Reg.	The BoG resolved to approve the Draft Annual Report of the Institute for AY 2024-25.	Resolution implemented.
83.2: To consider the Convocation List of eligible candidates for the award of B.Tech/ M.Tech/ M.Tech (Res)/ M.C.A/ M.B.A/ M.Sc/ Ph.D degree during the 23 rd Annual Convocation.	The BoG resolved to approve the list of candidates eligible for the award of various degrees for the 23 rd Annual Convocation.	Resolution implemented.
83.3 To consider the nomination of Dr. Rashmi Uchil, Associate Professor, School of HSS & Management as Internal Member to the BOG, NITK amongst the Associate/ Assistant Professor Cadre through election process from the Members of the Senate.	The BoG resolved to approve the nomination of Dr. Rashmi Uchil as Internal member of the BoG.	Resolution implemented.

84 th BoG Item 84.3	To consider the items placed before the present (84 th) Meeting of BoG on 05-01-2026 - Reg.
-----------------------------------	---

ITEMS FOR DISCUSSION AND APPROVAL:

84 th BoG Item 84.3.1	To consider the recommendations of 65 th Meeting of Finance Committee to be held on 05-01-2026 - Reg.
-------------------------------------	--

"The BoG resolved to approve/ ratify the recommendations under Items 65.3.1 - 65.3.5 of the 65th Meeting of Finance Committee held on 05-01-2026 at 2:30 PM."

[Action owner: Registrar i/c | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.2	To consider the vacancy matrix of faculty posts at NITK - Reg.
-------------------------------------	--

The BoG went through the vacancy matrix for all faculty posts of the Institute (Professor, Associate Professor and Assistant Professor). Out of the sanctioned strength of 375 faculty members, there are 84 vacancies (including 2 Professors superannuating by 31-03-2026). After discussion, the BoG passed the following resolutions:

- "1. The BoG resolved to approve the vacancy matrix as proposed in the agenda note.*
- 2. The BoG resolved to approve the ratio of Professor (111): Associate Professor (81): Assistant Professor (183) = 1:0.73:1.61.*
- 3. The BoG resolved to direct the Institute to fix department-wise vacancies based on their teaching and research requirements, and to advertise the vacancies for recruitment."*

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.3	To consider the vacancy matrix of non-teaching staff posts - Reg.
-------------------------------------	---

The BoG went through the vacancy matrix for the non-teaching staff posts. It noted that there are total 72 vacancies, including 6 for Group-A, 35 for Group-B, and 31 for Group-C. It was clarified that for Group-A, the number of vacancies is 6 (as per the Roster), but effectively only 3 (due to the restructuring exercise in 2018). After discussion, the BoG passed the following resolutions:

- "1. The BoG resolved to approve the proposed vacancy matrix for Group-B and Group-C non-teaching staff posts, as proposed in the agenda note*
- 2. The BoG resolved to approve 3 vacancies for Group-A Officers, including two Assistant Registrars and one Medical Officer.*
- 3. The BoG resolved to direct the Institute to obtain a clarification from the Ministry about the total number of vacancies for Group-A posts."*

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]



84 th BoG Item 84.3.4	To consider the writ petition / response of Shri K. Ravindranath to the show cause notice dated 04-12-2025 issued to him regarding his appointment as the Registrar of NITK - Reg.
-------------------------------------	--

The BoG noted that a memorandum was issued to Shri K. Ravindranath on 04-12-2025 seeking his explanation as to why his appointment as Registrar of NITK should not be terminated, for: (i) continuing in Registrar's post beyond 5 years, in contravention of Statute 21(1) of the First Statutes of National Institutes of Technology, 2009; and (ii) manipulating the recruitment process for Registrar's post in 2014-2015. Upon his request, the deadline of 10 days to submit the explanation was extended by another 5 days, till 19-12-2025.

However, Shri Ravindranath filed a Writ Petition (No. 38378/2025, dated 16-12-2025) in the High Court of Karnataka, to 'stay' the memorandum issued to him. In the preliminary hearing on 19-12-2025, the Hon'ble Judge permitted Shri Ravindranath to file his reply to the memorandum by 04-01-2026, and listed the case for further hearing on 05.01.2026. On 23-12-2025, Shri Ravindranath K. submitted a Writ Appeal (No. 2139/2025). This was heard by an Hon'ble 2-Judge Vacation Bench on 26-12-2025, which permitted Shri Ravindranath K. to reply to the show cause notice, and fixed the next date of hearing on 13-01-2026.

Till date (05-01-2026), Shri Ravindranath has not submitted his explanation. The Board noted that Institute Counsel Shri P.S. Rajgopal appeared on behalf of Shri Ravindranath K. This amounts to a conflict of interest. After discussion, BoG passed the following resolutions:

- "1. The BoG resolved to direct the Institute to place the explanation of Shri Ravindranath K., to the show cause notice dated 04-12-2025, once received, in the next meeting of BoG.*
- 2. The BoG resolved to direct the Institute to withdraw the cases allotted to Advocate P.S. Rajagopal and associates, owing to their conflict of interest, and obtain from them the files and documents of all Institute cases allotted to P.S. Rajagopal and associates."*

[Action owner: Registrar i/c | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.5	To consider the recommendations of the re-appointed DPC about the promotion of three non-teaching employees of Officers cadre - Reg.
-------------------------------------	--

The BoG went through the recommendations (dated 30-12-2025) of the re-appointed Departmental Promotion Committee (as per Resolution 82.3.6 of the 82nd BoG meeting on 24-10-2025) to consider the promotion of three non-teaching employees of Officers cadre. After discussion, the following resolution was passed:

"The BoG resolved to direct the Institute to defer the matter, for want of further information and detailed study."

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.6	To consider the relieving/lien request of faculty members from the Institute upon technical resignation - Reg.
-------------------------------------	--

The BoG went through the relevant details of three faculty members who had requested to be relieved from the Institute, and one faculty member who had applied for lien. After discussion, the BoG passed the following resolutions:

1. The BoG resolved to relieve Dr. Ajay Kumar Yadav, Assistant Professor (Grade-I), Dept. of Mechanical Engg. from the Institute on technical resignation for joining IIT Patna.
2. The BoG resolved to relieve Dr. Adani Azhoni, Assistant Professor (Grade-I), Dept. of Civil Engg. from the Institute on technical resignation for joining NIT Manipur.
3. The BoG resolved to relieve Dr. Gnanasekaran N., Associate Professor, Dept. of Mechanical Engg. from the Institute on technical resignation for joining IIT Tirupati.
4. The BoG resolved to approve 1-year lien request of Dr. Kalpana R., Associate Professor, Dept. of Electrical & Electronics Engg., for joining NIT Trichy."

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.7	To consider the proceedings of Institute Grievance Redressal Committee pertaining to the issues of Shri Chandrashekar M. K., Assistant Engineer (SG-II) & Shri Pathitha, Superintendent (SG-II) - Reg.
-------------------------------------	--

The BoG went through Institute Grievance Redressal Committee proceedings dated 16-12-2024, pertaining to Shri Chandrashekar M.K., Assistant Engineer (SG-II) and Shri Pathitha, Superintendent (SG-II). After discussion, the BoG passed the following resolutions:

1. The BoG resolved to direct the Institute to constitute a suitable committee to look into the matter pertaining to Shri Chandrashekar M.K., and submit its recommendation to the Board in the next meeting.
2. The BoG resolved to direct the Institute to consider the application of Shri Pathitha, Superintendent (SG-II) for higher posts based on his eligibility and experience, and in accordance with the prevailing Recruitment Rules."

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.8	To consider the appeal of Shri Murugavelu D. for withdrawal of the order of his removal from service following the disciplinary action - Reg.
-------------------------------------	---

The BoG went through the appeal dated 23-12-2025 submitted by Shri Murugavelu D. to BoG Chairperson. The BoG noted that on multiple occasions between 05-09-2024 to 13-03-2025, Shri Murugavelu D. consciously disobeyed lawful orders of superiors, challenged the validity of BoG proceedings, insulted senior functionaries, and threatened to complain to the Ministry/ Commission. He used his position as the Superintendent of Accounts section and the President of Employees Association to instigate the staff to boycott official meetings.



These misconducts being grave and detrimental to Institute's functioning, a Departmental Inquiry was conducted in accordance with Rule 14 of CCS (Conduct) Rules, 1965, in which all 8 articles of charge were proved. In accordance with Rule 11(viii) of CCS (CCA) Rules 1965, major penalty of removal from service was imposed on him on 09-12-2025. The Board members opined that condoning such acts of grave misconduct will send a wrong message to the rest of community. After discussion, BoG passed the following resolution:

"The BoG resolved to uphold the order dated 09-12-2025 imposing the major penalty of removal from service on Shri Murugavelu D."

ITEMS FOR RATIFICATION:

84 th BoG Item 84.3.9	Report of the faculty travelling abroad on official work or events - Reg.
-------------------------------------	---

The BoG noted the agenda note listing the names, countries visited, events participated, sources of funds and key benefits, in respect of the faculty travelling abroad on official work. After discussion, the following resolution was passed:

"The BoG resolved to ratify the report of the faculty travelling abroad on official work."

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

84 th BoG Item 84.3.10	Appointment of Transparency Officer Under RTI Act in the Institute - Reg.
--------------------------------------	---

The BoG noted that Dr. Pandurang Vittal, Professor (HAG), Dept. of Electrical & Electronics Engg., has been appointed as the Transparency Officer under the RTI Act, 2005, for a period of two years, to ensure institutional transparency by proper records management and proactive disclosures. After discussion, the following resolution was passed:

"The BoG resolved to ratify the appointment of Dr. Pandurang Vittal, Professor (HAG), as the Transparency Officer under the RTI Act, 2005, for a period of two years."

84 th BoG Item 84.3.11	Appointment / Extension of Deans - Reg.
--------------------------------------	---

The tenure of Dr. G. Dwarakish, Professor, Dept. of Water Resource & Ocean Engg. as the Dean (Academic Programs), who completed 2-year term in Nov 2025, has been extended by 6 months. The tenure of Dr. Udaya Bhat, Professor, Dept. of Metallurgical & Materials Engg. as the Dean (Research & Innovation), who completed his 2-year term in Dec 2025, has been extended by one year. After discussion, the following resolution was passed:

"The BoG resolved to ratify the extension of appointment of Dr. G. Dwarakish, as the Dean (Academic Programs), by 6 months; and Dr. Udaya Bhat, as Dean (Research & Innovation), by one year."

ITEMS FOR INFORMATION:

84 th BoG Item 84.3.12	To note the recent MoUs signed with various organizations - Reg.
--------------------------------------	--

The BoG noted and appreciated that NITK has entered into Memorandum of Understanding (MoU) with Kurume Institute of Technology (KIT), Japan. The MoU was signed on 19-12-2025 at NITK Surathkal, in the presence of Prof. Shuichi Torii from KIT, Japan.

84 th BoG Item 84.3.13	To note the status of Public Grievances and Parliamentary Assurances from the 82 nd BoG meeting to as on date - Reg.
--------------------------------------	---

There are no pending Public Grievances and Parliamentary Assurances.

84 th BoG Item 84.3.14	Any other item with the permission of the Chair.
--------------------------------------	--

There were no other items. With the above, the meeting concluded by giving thanks to the Chairperson and all members who participated in the meeting.



(M.M. Murugappan)

Chairperson – BoG, NITK, Surathkal