

NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

P.O. SRINIVASNAGAR, MANGALURU-575025



MINTUES FOR THE 80th MEETING OF BOARD OF GOVERNORS

Date : Wednesday, 20th August 2025

Time : 11.00 AM

Venue: CCMT Meeting Hall / Through Google Meet



NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL

Proceedings of the 80th Meeting of the Board of Governors (BoG)
of NIT Karnataka, Surathkal, held on Wednesday, 20th August 2025 at 11:00 AM
in CCMT Hall, NITK, Surathkal/ Through Google Meet

Members Present:

Name	Participation Mode
1 Shri B.V.R. Mohan Reddy Founder and Executive Chairman, Cyient Limited, 1020, Road No. 46, Jubilee Hills, Hyderabad-500033	Chairperson & Member In-person
2 Prof. B. Ravi Director, N.I.T.K, Surathkal.	Director & Member In-person
3 Ms. Saumya Gupta, IAS Joint Secretary (TE), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Room No. 429A-C, Shastri Bhawan, New Delhi - 110001 Represented by: Ms. Veena Dunga Deputy Secretary (NITs), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Room No.107-C, Shastri Bhawan, New Delhi - 110001	Member Online mode-Google meet
4 Shri Sanjog Kapoor Office of JS&FA, Integrated Finance Bureau Ministry of Education (Shiksha Mantralaya) Room No. 120-C, Shastri Bhawan, New Delhi - 110001. Represented by: Shri N.S. Bisht Deputy Secretary (IFD), Dept. of Higher Education Ministry of Education (Shiksha Mantralaya) Room No. 220-C, Shastri Bhawan, New Delhi - 110001	Member Online mode-Google meet
5 Prof. H.N. Jagannatha Reddy Professor, Civil Engg., Bangalore Institute of Technology, K.R. Road, V.V. Puram, Bengaluru - 560004	Member In-person
6 Prof. Dwarakish G. S. Professor, Water Resources & Ocean Engg. Dept. NITK, Surathkal, Mangaluru-575025	Member In-person
7 Dr. Vasudeva Madav Associate Professor, Department of Mechanical Engg. NITK, Surathkal, Mangaluru-575025	Member In-person
8 Shri K. Ravindranath Registrar, NITK, Surathkal, Mangaluru-575025	Secretary In-person

Members who expressed their inability to attend the meeting:

1 Shri K. Ajith Kumar Rai Founder and Chairman, Suprajit Group of Companies Tara, 144/1, 4 th Main, Defence Colony Indiranagar, Bengaluru - 560038.	Member
2 Prof. K.P. Kaliappan Dean (Strategy) & Professor, Department of Chemistry, Indian Institute of Technology Bombay IIT Powai, Mumbai – 400076.	Member

Prof. B. Ravi, Director-NITK, welcomed Shri B.V.R. Mohan Reddy, Founder & Executive Chairman, Cyient Limited, Hyderabad, and Chairperson, BoG of IIT Hyderabad, IIT Roorkee and NIT Warangal, who was assigned as Chairperson (additional charge) of NITK's Board of Governors, by the Hon'ble President of India (vide MoE letter dt. 15-07-2025).

The Director informed BoG Chairman and members that the tenure of Prof. K.V.K. Rao, IIT Bombay's Nominee to NITK's BoG, had concluded in May 2025, and that IIT Bombay has nominated Prof. K.P. Kaliappan, Professor of Chemistry and currently Dean (Strategy), to NITK's BoG (vide IIT-B Director's email dated 23-06-2025). The BoG placed on record its appreciation for the services rendered by the outgoing BoG member Prof. K.V.K. Rao, and welcomed the incoming BoG member Prof. K.P. Kaliappan.

After a brief discussion, and with the Chair's permission, the Board began its deliberations on the Agenda items.

80 BoG Item 80.1	Reading and confirmation of the Minutes of 79th Meeting of BoG held on 20-02-2025 at 04:00PM - Reg.
-------------------------	---

The Minutes of 79th meeting of the BoG held on 20-02-2025 were read. The Minutes were circulated to all the members of the BoG through email dated 27-02-2025 after incorporating the comments received. Since no further comments have been received, the BoG resolved to confirm the Minutes.

80 BoG Item 80.2	To consider the Action Taken Report on the resolutions of 79th Meeting of BoG held on Thursday, 20th February 2025 - Reg.
-------------------------	--

The Action Taken on the resolutions of the 79th Meeting of the BoG was noted as follows. Information items that did not require any action are omitted.

79th BoG Item No.	Resolution Passed in 79th Meeting of BoG	Action Taken
79.3.1: To consider the recommendations of 62 nd Meeting of FC held on 20-02-2025 - Reg.	The BoG resolved to approve the recommendations of the 62 nd meeting of FC held on 20-02-2025.	Resolution implemented
79.3.2: To consider the extension of the joining date for the candidates selected for faculty positions during the faculty recruitment 2024 - Reg	The BoG resolved to approve the request of the five faculty members to extend their joining date up to 31-05-2025 (that is, 6 months from the date of offer).	Resolution implemented
79.3.3: To consider the response of Dr. Arumuga Perumal to show cause notice issued - Reg.	1. The BoG resolved to direct the Institute to provide further clarifications regarding the eligibility of Dr. Arumuga Perumal in applying for the post of Associate Professor, and to place the matter in the next BoG. 2. The BoG reiterated its earlier directive of 59 th FC (Item 59.3.8) and 76 th BoG on 16-04-2024 to fix the accountability and issue show cause notice to the official responsible for the administrative lapses in this case.	Relevant discussion is placed before the present meeting under Item 80.3.7

79.3.4: To consider the Delegation of Powers to various statutory posts of the Institute - Reg.	The BoG resolved to approve the Delegation of Powers, as listed in the Agenda Notes.	Resolution implemented
79.3.5: To consider the Guidelines for Faculty Roles and Responsibilities - Reg.	The BoG resolved to approve the guidelines for faculty roles and responsibilities, as listed in the Agenda Notes.	Resolution implemented
79.3.6: To rename the position of Dean (Faculty Welfare) as Dean (Faculty and Staff Welfare) - Reg.	The BoG resolved to rename the position of Dean (Faculty Welfare) as Dean (Faculty and Staff Welfare).	Resolution implemented
79.3.7: To assign additional responsibilities for two faculty members as "Officer on Special Duty (Finance & Accounts)" and "Officer on Special Duty (Administration & Establishment)", both reporting to Director or Deputy Director - Reg.	The BoG resolved to permit the Director to assign additional responsibilities to suitable faculty members, as: (1) Deputy Registrar (in-charge) - Finance & Accounts, and (2) Deputy Registrar (in-charge) - Administration & Establishment" for a period of 6 months or till the appointment of regular Assistant/ Deputy Registrars, whichever is earlier.	Resolution implemented. Prof. Rashmi Uchil and Prof. A.S. Balu have taken the respective charges (i/c).
79.3.8: To consider to seek the services of Joint Registrar who is retiring on 31 st March 2025 for handling the Finance and Accounts - Reg.	The BoG resolved to permit the Director to hire the services of Shri Y. Rammohan (after handing over his responsibilities to Deputy Registrar i/c Finance & Accounts, as per BoG Item 79.3.7), as an external consultant in accordance with DoPT Rules, for advising the Institute in accounts related matters, including preparation and submission of the annual accounts report, and maintaining the current workflow in Accounts Office.	An Accounts Officer with the desired credentials was appointed on contract. Details are included in FC Item 63.3.5.
79.3.9: To consider and approve the initiation of the process for promotion of Non-Teaching employees - Reg.	The BoG resolved to approve the process of promotion of non-teaching employees who are due for promotion, through suitable Departmental Promotion Committee(s).	Resolution is in the process of implementation.
79.3.10: To consider the Policy for Media Advocacy & Public Relations - Reg.	The BoG resolved to approve the Policy for Media Advocacy & Public Relations as detailed in the Agenda Note.	Resolution implemented
79.3.11: To consider the ratification of grant of lien to Gaurav Chowdhury, Assistant Registrar, NITK, Surathkal for a period of one (01) year to take up the responsibility of Deputy Registrar at the National Institute of Technology Warangal - Relieved from the Institute on the afternoon of 23-08-2024 - Reg.	1. The BoG resolved to approve the grant of lien to Shri Gaurav Chowdhury, from 23 rd August 2024, for a period of one year. 2. The BoG directed the Institute to evolve a suitable policy for forwarding any application for employment outside, in terms of Statute 24 (vii) read with Schedule D and grant of lien for non-teaching staff, and ensure that Institute's functioning is not hampered.	Resolution-1 implemented. Resolution-2 implementation is in progress, and will be placed in next BoG meeting.
79.3.13: To note the appeal filed in Karnataka High Court in the Contempt of Court cases of Dr. Shrikantha S. Rao and Dr. Mervin A. Herbert - Reg.	The BoG noted that the Institute has filed the Review Petition in the High Court of Karnataka on 05-02-2025 and that the matter is before the Court.	Relevant updates are placed before present meeting under Item 80.3.13
79.3.17: To note the NITK, Surathkal (Amendment) Statute, 2025 - Reg	The BoG noted the Amendment, and approved its adaptation and implementation	Resolution implemented
79.3.18 (2): As mentioned in ATR for BoG Item No. 78.3.9, recruitment notification has been issued for Group 'A' positions vide No.5213-NITK-NTR/ Admn-Estt./ 2025/B1 dt.07.01.2025.	The BoG resolved to empower the Director to nominate a Board nominee (preferably a Director of another NIT / CFTI) and MoE nominee (as per MoE letter F.No.35-1/2020-TS.III dated 12.11.2024).	Resolution implemented

The BoG is requested to recommend BoG nominee and MoE nominee for the Selection Committee - Reg.		
79.3.18 (3): Letters received from the Ministry of Education, GoI, regarding the tenure of Shri K. Ravindranath to the post of Registrar in NITK Surathkal - Reg.	The BoG resolved to direct the Institute to constitute a High-Power Committee to examine the matter related to the appointment of Shri K. Ravindranath as the Registrar of NITK, Surathkal and report to MoE, if the recruitment process and appointment are in accordance with NIT Act, Statutes and DoPT guidelines. The Committee shall have the power to decide on the procedure. The BoG further directs NITK to provide all necessary facilities to the Committee and ensure full cooperation from all the officials of NITK	The members of the proposed HPC have been identified. The item is placed before the present meeting under Item 80.3.8

80th BoG Item 80.3	To consider the items placed before the present (80th) Meeting of BoG on 20th August 2025 - Reg.
--------------------------------------	---

ITEMS FOR DISCUSSION AND APPROVAL:

80.3.1	To consider the recommendations of 63rd Meeting of Finance Committee to be held on Wednesday, 20th August 2025 at 10:30 AM in CCMT Hall, NITK, Surathkal / Google Meet - Reg.
---------------	--

“The BoG resolved to approve/ratify the recommendations under Items 63.3.1-63.3.4 of the 63rd meeting of the Finance Committee held on 20-08-2025 at 10:30 AM in CCMT Hall, NITK, Surathkal/ Through Google Meet.”

[Action owner: Dy. Registrar (F&A) | Timeframe: On confirmation of the minutes]

80.3.2	To consider the recommendations of the Selection Committees for the recruitment of officers for various Group-A posts in 2025 - Reg.
---------------	---

The BoG went through the brief report of the Non-Teaching Staff Recruitment Committee about the process followed for various Group-A posts (Ref: Advt. No.: 5213-NITK-NTR/ Admin.-Estt./2025/B1 dated 07-01-2025), and recommendations of Selection Committees. The BoG appreciated the systematic process, constitution of the selection committees, and selection of candidates from various categories. The following resolution was passed:

“The BoG resolved to approve the recommendations of the Selection Committees for the posts mentioned below. For the posts of Principal Technical Officer (Pay Level-14) and Principal Scientific Officer (Pay Level-14), no candidates were selected. The Board directed the Institute to issue the offer of appointment to the selected candidates immediately.”

Selected Candidates:

Sl. No.	Application No.	Name	Category (Application)	Category (Selection)	Selected As	Pay Level
1	SENG/25/2025-26/0093	NARAYANAN R.	SC	UR	Superintending Engineer	13
2	DYRG/26/2025-26/0048	INGILELA MAHESH	SC	UR	Deputy Registrar	12
3	DYRG/26/2025-26/0370	RAMESH R.	OBC-NCL	OBC-NCL	Deputy Registrar	12
4	DLIB/27/2025-26/0010	ANJANEYA R.N.M	UR	UR	Deputy Librarian	12
5	AREG/28/2025-26/0309	PRASEEDA T.P.	UR	UR	Assistant Registrar	10
6	AREG/28/2025-26/0444	ABDUL RAHOOF A.R.	OBC	UR	Assistant Registrar	10
7	AREG/28/2025-26/0073	UMESH K. RANE	EWS	EWS	Assistant Registrar	10
8	AREG/28/2025-26/0109	C.K.V.M. BRAHMAM	OBC-NCL	OBC-NCL	Assistant Registrar	10
9	AREG/28/2025-26/1651	SAGAR A. MASKE	SC	SC	Assistant Registrar	10
10	ALIB/29/2025-26/0077	RENUKA S. MULIMANI	OBC	UR	Assistant Librarian	10
11	MEDO/30/2025-26/0054	SACHIN S. NADH	UR	UR	Medical Officer	10
12	MEDO/30/2025-26/0027	PRADOSSH D.	UR	UR	Medical Officer	10
13	MEDO/30/2025-26/0064	NANDEESHA JAJJURI	OBC-NCL	OBC-NCL	Medical Officer	10
14	SASO/31/2025-26/0018	AKSHAY K.	OBC	UR	SAS Officer	10
15	EXEN/32/2025-26/0262	BENITA S. THOMAS	UR	UR	Executive Engineer (Civil)	10

Waitlisted Candidates:

Sl. No.	Application No.	Name	Category (Application)	Category (Selection)	Selected As	Pay Level
1	SENG/25/2025-26/0133	T.V.R.R.S. PRASAD	UR	Waitlisted	Superintending Engineer	13
2	DLIB/27/2025-26/0049	SHIVAKUMARA S.U.	UR	Waitlisted	Deputy Librarian	12
3	AREG/28/2025-26/1671	ARUN KRISHNAN M.	OBC-NCL	Waitlisted	Assistant Registrar	10
4	AREG/28/2025-26/0412	SHUBHAM MISHRA	UR	Waitlisted	Assistant Librarian	10
5	SASO/31/2025-26/0108	SORAISHAM S.S.	UR	Waitlisted	SAS Officer	10

[Action owner: Director / Dean (FSW) | Timeframe: Immediate.]

80.3.3 To consider the proposed Staff Professional Development Policy - Reg.

The BoG noted the agenda note. All non-teaching staff are expected to know about their job, role and responsibilities, as well as continuously update their domain knowledge and skills for career advancement. Accordingly, the proposed Policy suggests the following initiatives for non-teaching staff members: (i) orientation and induction program after joining or transfer, (ii) training programs inside or outside the Institute, (iii) immersion visits to other organizations to observe their facilities and processes, and (iv) certificate/ degree courses (online, offline or hybrid). After discussion, the following resolution was passed:

“The BoG resolved to approve the proposed Staff Professional Development Policy”.

[Action owner: Dean (FSW) | Timeframe: On confirmation of the minutes]

80.3.4 To consider the proposed Diversity, Inclusivity & Equity Policy - Reg.

The BoG noted the agenda note. The Institute is committed to fostering diversity, inclusivity and equity to encourage and empower individuals from different backgrounds, especially those belonging to SC, ST, OBC-NCL, EWS, PwD and women. The relevant initiatives are covered in the proposed Policy. After discussion, the following resolution was passed:

"The BoG resolved to approve the proposed Diversity, Inclusivity & Equity Policy".

[Action owner: Deputy Director | Timeframe: On confirmation of the minutes]

80.3.5 To consider the proposed Safe, Secure & Serene Campus Policy - Reg.

The BoG noted the agenda note. The Institute aims to provide a safe, secure and serene campus environment for students, faculty, staff and residents to pursue their personal, professional and social aspirations. Accordingly, the proposed Policy includes guidelines to prevent ragging, harmful materials, sexual harassment, discrimination, public display of affection and large-scale use of single-use plastics, supported by the relevant Acts, Laws and Rules of the Government. After discussion, the following resolution was passed:

"The BoG resolved to approve the proposed Safe, Secure & Serene Campus Policy".

[Action owner: Deputy Director | Timeframe: On confirmation of the minutes]

80.3.6 Adoption of Rule 56 (j)(I) of Central Civil Service Rules - Reg.

The BoG noted the agenda note. As per MoE communication (D.O. No. A.44011/ 14/2024-E.1, dt. 19.09.2024) and DoPT OM (No. 2501310112024-Pers.Policy A-IV dt. 27.06.2024, periodic review of employees as per the provisions contained in Fundamental Rule (FR) 56(j)/(I) and Rule 42 of CCS (Pension) Rules, 2021), is to be carried out to strengthen the administrative mechanism at all levels in autonomous institutions.

After discussion, the following resolution was passed:

"The BoG resolved to direct the Institute to carry out an annual review of its employees through duly constituted review committees, as per the provisions of Fundamental Rule 56 (j)/(I) and Rule 42 of CCS (Pension) Rules, 2021".

[Action owner: Director and Dean (FSW) | Timeframe: On confirmation of the minutes]

80.3.7 To consider Dr. Arumuga Perumal's response to the show cause notice issued - Reg.

The Board noted that in the 57th BoG meeting held on 19-07-2019 (Item No. 57.3.2), certain penalties were imposed on Dr. Arumuga Perumal for sexual harassment of research scholar

at workplace. Part (a) of the punishment involved reduction to a lower stage in the timescale of pay by five stages for a period of five years w.e.f. 19-07-2019. Part (b) of the punishment debarred him from guiding research scholars throughout his entire career at NITK. Since his appointment as Associate Professor (during the faculty recruitment round in 2023) was within the currency period of the first penalty, BoG in its 76th meeting held on 16-04-2024 (BoG Item 76.3.1, FC Item 59.3.8) had resolved that the appointment was 'void ab initio'. Accordingly, the appointment was cancelled and withdrawn (Ref: NITK-59FC-76BOG/Estt./2024/B1 dated 05-07-2024). Further, as per the BoG resolution, a show cause notice was issued to Dr. Arumuga Perumal on 09-07-2024, as to why his services shall not be terminated from the Institute in line with Rule 11 (viii) of CCS Rules, 1965, for concealing information about his misconduct and the ongoing currency period of penalty, in his job application as well as while presenting himself before the selection committee. Dr. Arumuga Perumal submitted his written reply on 15-07-2024.

Meanwhile, another round of faculty recruitment was carried out as per 'open advertisement' dated 27-07-2024. The recommendations of the Selection Committee were placed in the 78th BoG meeting held on 21-11-2024 (Item 78.3.4). The decision about the selection of Dr. Arumuga Perumal (for the post of Associate Professor), who had been issued the show cause notice, was deferred to the next meeting. During the 79th BoG meeting on 20-02-2025 (Item 79.3.3), the Board deliberated on the case, and directed the Institute to: (i) provide further clarifications on the eligibility of Dr. Arumuga Perumal in applying for the post of Associate Professor [in faculty recruitment round of 2024], and (ii) fix the accountability for the administrative lapses in respect of issuing the employment certificate to Dr. Arumuga Perumal [during faculty recruitment round of 2023].

In the present (80th) meeting, BoG went through the internal committee report (submitted to Director on 16-08-2025), reviewing the reply of Dr. Arumuga Perumal (dated 15-07-2024) to the show cause notice. In his reply, Dr. Arumuga Perumal disputed the charges pertaining to his misconduct, for which he has already undergone the punishment and is hence precluded from disputing the said charges. The reasons put forward by him for not disclosing his past misconduct while applying to the post of 'Associate Professor' (faculty recruitment 2023), were found to be unsatisfactory.

The BoG also went through the report (dated 05-04-2024) of another internal committee constituted to examine "the lapses in not bringing up the matter of disciplinary action against the applicant [Dr. Arumuga Perumal], during the process of faculty recruitment" as noted by the Finance Committee during their 58th meeting on 29-02-2024 (Item 58.3.4). It was found that "the employment certificate issued to Dr. Arumuga Perumal by the Registrar's Office had omitted the major penalty imposed on him, though this information was available in the Service Register." Being the custodian of the official records of the Institute and one of the action owners of the BoG item no. 57.3.2, the Registrar should have brought the information about the penalty period to the notice of ACoFAR while forwarding the application of Dr. Arumuga Perumal during the faculty recruitment round in 2023.

The BOG is mindful of the fact that Dr. Arumuga Perumal has already served Part (a) of the punishment (57th BoG Item No. 57.3.2). Part (b) of the said punishment debars him from guiding research scholars throughout his entire career at NITK. The misconduct of sexual harassment of research scholar at workplace is of grievous nature. Further, even an iota of remorse about his past misconduct is lacking in his reply to the show cause notice. The Board is apprehensive of the negative impact of selecting Dr. Arumuga Perumal to a higher cadre, on the student fraternity. Being an 'Institute of National Importance, NITK has to set high moral standards amongst its faculty members.

After a detailed discussion, the BoG passed the following resolutions:

- "1. The BoG resolved that the reply of Dr. Arumuga Perumal (dated 15-07-2024) to the show cause notice (for concealing information about his misconduct in his application during faculty recruitment in 2023) is unsatisfactory. The Board instructed the Director to hold a Departmental Inquiry against Dr. Arumuga Perumal as per the CCS (Conduct) Rules.*
- 2. The BoG instructed the Director to issue a show cause notice to Shri Ravindranath K., Registrar, NITK for issuing the employment certificate to Dr. Arumuga Perumal (during faculty recruitment round in 2023) without mentioning the disciplinary action and penalty imposed on Dr. Arumuga Perumal.*
- 3. The BoG decided not to approve the recommendation of the Selection Committee in so far it related to the selection of Dr Perumal for the post of Associate Professor, during faculty recruitment round in 2024."*

[Action owner: Director | Timeframe: On confirmation of the minutes]

80.3.8	Constitution of High-Power Committee to examine the matter related to the appointment of Shri K. Ravindranath as the Registrar of NITK - Reg.
---------------	--

The BoG noted the agenda note, letters of MoE (dated 10-01-2024 and 17-02-2025) regarding the tenure of Shri K. Ravindranath to the post of Registrar in NITK Surathkal, and the resolution of 79th BoG (Item No. 79.3.18 (3)) regarding the constitution of a high-power committee to examine the matter. After discussion, the following resolutions were passed:

- "1. The BoG resolved to approve the names of three IIT/NIT Directors proposed for the High-Power Committee (HPC). The HPC shall examine the legality and propriety of Shri K. Ravindranath's appointment as the Registrar of NITK in light of the provisions contained in the NIT Act, Statutes and Amendments, as well as possible implications and fallouts of the said appointment on the Institute's administration.*
- 2. The BoG resolved to authorize the HPC to call for any file, record or document relevant to the matter, as well as summon and interact with any faculty or staff member. The Director, NITK shall appoint a Liaison Officer to facilitate the access of HPC to Institute records and to provide for interaction with relevant individuals. The Registrar, NITK shall cooperate with the HPC and provide certified copies of all the relevant records related to his appointment as the Registrar of NITK, as and when instructed by the Competent Authority.*

3. The HPC shall submit its report to Director, NITK Surathkal within 30 days, for placing it before the BoG.”

[Action owner: Director | Timeframe: On confirmation of the minutes.]

80.3.9	To consider the proposed Organization Structure of the Institute - Reg.
---------------	--

The BoG noted the agenda note. Over the last few decades, NITK has witnessed significant growth in terms of infrastructure, students, faculty, staff and various activities. The proposed Organization Structure provides a holistic view of key functionaries and association between them, and is expected to enhance efficiency, effectiveness and transparency in decision-making. Each Dean will be supported by an Assistant Registrar, a Superintendent, and staff of the respective office. The Deputy Registrar (Finance) will supervise Assistant Registrar (Accounts) as well as other Assistant Registrars in matters related to finance and accounts. The Organization Structure also indicates the functional association of various Professors-In-Charge and Officers. The hierarchical association links various non-teaching staff, from Registrar to Deputy Registrars, Assistant Registrars, Superintendents, and ministerial staff. After discussion, the following resolutions were passed:

- “1. BoG resolved to approve the revised Organization Structure of the Institute, annexed to the Minutes.
2. In line with the approved Organization Structure, the position of ‘Dean (Academic)’ is renamed as ‘Dean (Academic Programs)’, and ‘Dean (Research & Consulting)’ is renamed as ‘Dean (Research & Innovation)’.
3. The titles and functional/ hierarchical associations for various functionaries (Assistant/ Deputy Registrars, Professor-In-Charge, etc.) as indicated in the approved Organization Structure will supersede the associations mentioned in the ‘Delegation of Powers’ document approved in the 79th meeting of BoG (on 20-02-2025).”

[Action owner: Director | Timeframe: On confirmation of the minutes]

ITEMS FOR RATIFICATION:

80.3.10	Report of the faculty travelling abroad on official work or events - Reg.
----------------	--

The BoG noted the agenda note. After discussion, the following resolution was passed:

- “1. The BoG resolved to ratify the report of the faculty travelling abroad on official work.
2. The BoG resolved to empower the Director to approve the applications of faculty travelling abroad on official work, and report the same to BoG for ratification.”

[Action owner: Director | Timeframe: On confirmation of the minutes]

ITEMS FOR INFORMATION:

80.3.11	To note the appointment of Dean (Student Welfare), Dean (Planning & Development), and Professor-In-Charge (Centre for Inter-Disciplinary Studies) - Reg.
---------	---

The BoG noted the following appointments.

1. *Prof. Govindraj Mandela, Mining Engineering Department, as Dean (Student Welfare), for a tenure of two years from 31-07-2025.*
2. *Prof. B. Venkatesh Perumal, Electrical & Electronics Engineering Department, as Dean (Planning & Development), for a tenure of two years from 31-07-2025.*
3. *Prof. K.V. Gangadharan, Mechanical Engineering Department, as Professor-In-Charge (equivalent to Head) of the Centre for Inter-Disciplinary Studies for a tenure of two years from 31-07-2025.*

The BoG was also informed about the appointment of Prof. S.M. Kulkarni, Mechanical Engineering Department, as Part-Time CVO, for a period of 3 years (vide CVC letter No. 018/CVO/23 dated 07-07-2025).

80.3.12	To note the progress in the incident of loss of financial records from the data server of NITK - Reg.
---------	--

The financial data of the Institute was found to be deleted from the Tally Server on 9th April 2025, affecting the billing, accounting, purchase, auditing and other financial processes. The BoG went through the confidential report presented by the Director in the matter, and appreciated the timely steps taken to recover/ re-enter the financial data, restart the financial operations, preserve forensic evidences (with the help of a cyber security firm), and filing of FIR. The BoG also noted that the Police investigation is underway.

80.3.13	To note the progress in Contempt of Court cases of Dr. Shrikantha S. Rao and Dr. Mervin A. Herbert - Reg.
---------	--

The BoG went through the report in the Contempt of Court case. As per 76th BoG resolution (Item No. 76.3.7), NITK had filed writ Appeals in Karnataka High Court, challenging the 25-09-2023 Court order. The matter was heard by two-judge Bench comprising the Chief Justice of Karnataka High Court and another Senior Judge on 15-01-2025, who opined that the appeal be placed before the Learned Single Judge by way of a review. Accordingly, the review petition was filed on 05-02-2025. After hearing the matter on 17-03-2025, the Court declined to interfere and dismissed the review petitions. The Writ Appeals and Contempt petitions were clubbed and heard on 23-07-2025 by the Learned Double Judge Bench, which disposed of the matters by remanding the matters back to the Learned Single Judge by reviving all the writ petitions to its file. The detailed order is awaited.

The BoG also noted a letter received from Secretary-DHE, Ministry of Education (D.O. No. 40-18/2024-TS-III, dt. 07-07-2025) regarding the misleading and factually incorrect affidavit filed by Shri Ravindranath K., Registrar, NITK in the matter related to the Contempt of Court case, before Hon'ble High Court of Karnataka. This constitutes a serious lapse and raises concerns of possible Perjury before the Hon'ble High Court. The Secretary, MoE had directed NITK to constitute an independent committee to examine the alleged role of Shri Ravindranath K., Registrar, NITK. Accordingly, the BoG resolved as follows:

"The BoG resolved to direct the Institute to appoint an independent one-person committee to look into the matter of submission of misleading and factually incorrect affidavit to the Hon'ble High Court of Karnataka."

[Action owner: Director | Timeframe: On confirmation of the minutes]

80.3.14	To note the Minutes of 72nd meeting of the Senate held on Friday, 18th July 2025 - Reg.
----------------	--

The BoG noted the minutes of the 72nd meeting of the Senate held on 18-07-2025. In addition to the recommendations of the Board of Studies about new courses and electives, the following items were noted and appreciated by the BoG:

- M.Tech. program in "Power Electronics & Control for Electric Vehicles" supported by Bosch will be extended to the employees of other relevant industries.
- Joint Ph.D program with Kagoshima University, Japan.
- Seat matrix for AY 2025-26: B.Tech=961, Masters=943, PhD=188; Total=2092.
- Minor program called "Resilient Leadership", to be offered by NADAL (NITK Academy for Defense, Adventure & Leadership), supported by the alumni.

80.3.15	To note recent MoUs signed with various organizations - Reg.
----------------	---

The BoG went through the list of 14 MoUs signed by NITK in 2025 with various entities, including three IITs (Bhilai, Guwahati and Madras), few Government R&D Labs (CDAC, CMTI, CSIR-CRRI), and industry partners.

80.3.16	To note the status of Public Grievances and Parliamentary Assurances from the last BoG (79th) meeting to as on date - Reg.
----------------	--

There are no pending Public Grievances.


80.3.17	Any other item with the permission of the Chair: Review of Promotions of Group-A officers through Departmental Promotion Committee (DPC) meeting held on 04-10-2024.
----------------	---

With reference to the concerns and complaints regarding the recommendations of the Departmental Promotion Committee approved during 78th BoG meeting (Item 78.3.7), the BoG passed the following resolution:

“The BoG authorised Director, NITK to immediately constitute a suitable committee to review the recommendation of the Departmental Promotion Committee meeting held on 04-10-2024 to decide the promotion of the Officer Cadre of non-teaching employees, which were approved in 78th BoG meeting held on 21-11-2024 (Item No. 78.3.7). The committee report should be placed before BoG.”

[Action owner: Director and Dean (FSW) | Timeframe: On confirmation of the minutes]

With the above, the meeting concluded by giving thanks to the Chair.


(B.V.R. Mohan Reddy)
Chairperson – BoG, NITK, Surathkal

Annexure: Organization Structure

