



NO:1070/NITK/ADMIN./ESTT/2025/B2

Date: 25-11-2025

Instructions and other details for the appointment of Engineers (on contract)

Walk-in-interview for the appointment of Engineers (on contract) is scheduled to be conducted for the following positions.

Sl. No.	Position	No. of Positions
1	Civil Engineer (Diploma/Graduate) on contract	03
2	Electrical Engineer (Diploma/Graduate) on contract	01

The detailed information regarding educational qualifications, salary, roles and responsibilities (Annexure-1), and terms and conditions of engagement under contract (Annexure-2) are enclosed herewith.

Venue for interview: Main Seminar Hall, Main Building, NITK Surathkal.

Instructions for Candidates

Walk-In interview Date : 12th December 2025
Registration : 9.00 AM to 10.00 AM
Interview : 11.00 AM onwards
Venue : Main Seminar Hall, Main Building, NITK Surathkal

How to apply:

Interested candidates have to fill up the application form and submit the duly signed application along with the self-attested copies of the following documents at the time of Registration. It is preferred that the interested candidates email their willingness to attend the interview along with a biodata on or before 10th December 2025 to the email id: associatedean.sw@nitk.edu.in with a subject “**Engineers (on contract)**”.

The documents to be submitted on the day of interview:

1. Detailed biodata
2. Diploma/ Degree certificates and all mark sheets of qualifying examination (Originals and one set of copies).
3. Experience certificates issued by Competent Authorities/any other relevant certificates/ testimonials
4. Date of Birth Proof (Aadhar card/Pan Card/Voter ID /Birth Certificate, etc.)
5. Address Proof
6. Community certificates (SC/ST/OBC/EWS), and certificates for Persons with Disabilities (PwD) as per Govt. of India Norms, as applicable. In case of OBC (NCL) and EWS candidates, the latest certificates issued on or after 01.04.2025 is essential. Transgender candidates are required to attach certificate/ identity proof issued by Government/ Competent Authority.

Selection Process:

The eligible applicants will be considered for the Interview. The selection shall be made in accordance with the provisions contained in GFR 2017 under Rules 177 to 196 and Chapter 7-Selection of Individual Consultant / Service Provider (para 7.1 and 7.2) Chapter 6 (para 6.5) of Manual for Procurement for Consultancy and Other Services 2017.

Candidates will be shortlisted based on the eligibility criteria as mentioned. The Test/Interview (if any) will be conducted at Institute premises (Surathkal, Mangalore), in physical mode.

Sd/-
Dean (Faculty & Staff Welfare)

Annexure-1

The Details of Educational Qualification and Experience Required, Salary, Roles, and Responsibilities

A. Recruitment Rules for the post of Civil Engineer (Diploma/Graduate)		
Sl. No.	Particular	Criteria
1	Name of the Post	Civil Engineer (Diploma/Graduate) (on Contract)
2	Number of Post(s)	Three Posts within the limits of sanctioned strength
3	Remuneration	₹40,000 per month consolidated at the start of the appointment
4	Age limit	Applicant age not exceeding 50 years as on the date of interview
5	Education Qualification and other qualifications required for direct recruits	Diploma or B.E/B.Tech. in Civil Engineering or equivalent from a reputed University or Institute, with a minimum of 60% marks or CGPA of 6.5 (10 point scale).
6	Experience	At least 3 years of work experience after Diploma or 1 year of experience after Degree. Desirable work Experience in handling work at the State /Central Govt. agencies. Knowledge about SR and State PWD SR is preferable. Fluency in Computer Aided Design (like AUTOCAD, etc.) and word processing software.
7	Nature of Duties	Independent handling and execution of civil works, including routine maintenance of buildings, water supply, gardening, and sanitary works. Site Survey, Drawing & Estimate preparation, supervision of works, record of measurements and submission of bills, handling of store and stock issues, M.B.S, submission of M.A.S. accounts and other reports. Since the Nature of work is an essential service at a residential Institute, the engineer must accept the allotted work and attend to the complaints immediately. To facilitate the same, the Engineer must accept the provided accommodation by the Institute inside the campus if required.

B. Recruitment Rules for the post of Electrical Engineer (Diploma/Graduate)		
Sl.No.	Particular	Criteria
1	Name of the Post	Electrical Engineer (Diploma/Graduate) (On Contract Basis)
2	Number of Post(s)	One Post within the limits of sanctioned strength
3	Remuneration	₹40,000 per month consolidated at the start of the appointment
4	Age limit	Applicant age not exceeding 50 years as on the date of interview
5	Education Qualification and other qualifications required for direct recruits	Diploma or B.E/B.Tech. in Electrical Engineering or equivalent from a reputed University or Institute, with a minimum of 60% marks or CGPA of 6.5 (10-point scale).
6	Experience	At least 3 years of work experience after Diploma or 1 year of experience after Degree.
7	Nature of Duties	Preparation of estimates, maintenance of electrical installation, supervision of AMCs, Maintenance of Diesel Generators, Measurement and Billing of completed works and contracts. Since the Nature of work is an essential service at a residential Institute, must accept the allotted work and attend the complaints late nights, holidays immediately. To facilitate the same, the Engineer must accept the provided accommodation by the Institute inside the campus if required.

Annexure-2

TERMS AND CONDITIONS

1. The engagement will be on contract basis only.
2. The contract will be **initially for a period of one year**, extendable annually based on the performance review and the Institute requirements, for a **maximum period of 3 years**.
3. The appointment of the engineer will be on full-time basis and he/she will remain present in office during office working hours and also as and when required. Consolidated monthly emoluments of ₹40,000/- will be paid. No other perks/ allowances/ medical benefits/ insurance/ Institute accommodation shall be applicable. However, request for accommodation may be considered on a temporarily basis subject to the availability.
4. The candidate having accepted the offer of engagement shall enter into a contract detailing the terms and conditions of engagement before being assigned any work.
5. The work timings will be as per the Institute rules. In exigencies, the engineers are required to work before/ beyond normal working hours and on weekends/holidays, for which no additional remuneration shall be admissible.
6. Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service.
7. During the period of engagement with NITK, the engineer would be subject to the provisions of Indian Official Secret Act, 1923 and will not divulge any information gathered during the period of his/ her assignment to anyone who is not authorized to know the same.
8. The contract may be terminated by either side by one month's notice or payment of notice pay in lieu thereof.

GENERAL INFORMATION

1. The applicant will be responsible for the authenticity of submitted information, other documents, and photographs. Furnishing any false information and/or suppression/ concealment of facts shall lead to rejection/ cancellation of selection/ recruitment.
2. Candidates have to carry all originals with a self-attested photocopy at the time of the selection process.
3. The selected candidate should be prepared to join duty within the time granted.
4. The selected candidates will have to produce a medical fitness certificate from a Government Hospital prior to joining.
5. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/ recruitment shall result in the disqualification of candidature.
6. No correspondence/ interim/ personal inquiries will be entertained from the candidates in connection with the process of selection/ interview.
7. The Institute reserves the right to fill or not to fill the positions.
8. The institute has the right to cancel this advertisement without giving any notice at any time.
9. The decision of NITK, Surathkal, in all matters related to this recruitment drive will be final and binding on all the candidates.
10. No TA/ DA will be paid to attend the Interview.
11. The appointment is purely on a contract basis. The candidate will have no right to claim any permanent appointment against the regular vacancies in this Institution, based on this contract appointment.
12. Any dispute regarding the selection/ recruitment process will be subject to the Court/ Tribunal having jurisdiction over Mangalore.
