

F.No.33 – 9 / 2011 – TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
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Shastri Bhawan, New Delhi,  
dated, the 20<sup>th</sup> April, 2018  
23/4/18

To

1. The Director,  
National Institute of Technology,  
Surathkal – 575025 (Karnataka).
2. The Director,  
National Institute of Technology,  
Raipur – 492010 (Chhattisgarh).

**Subject:- Clarification sought by NITs on working experience in R&D Labs and relevant industry – regarding.**

Sir,

I am directed to refer to the email dated 28<sup>th</sup> March, 2018 received from Registrar, National Institute of Technology Karnataka, Surathkal (Karnataka) vide which a clarification has been sought from the Ministry as to whether working experience in Research and Development Labs and relevant industry can be considered for the post of Associate Professor also. Similar clarification has also been sought by the Registrar, NIT, Raipur.

2. The matter has been examined in this Ministry and the undersigned is directed to clarify following:-

Designation, Pay Band and Academic Grade Pay	Essential Requirements	Clarification furnished
Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000; or nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	The teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry may also be considered in case of Associate Professors as has been done in case of other faculty positions.

3. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.  
(ii) The Director of all the remaining NITs and Director, IEST, Shibpur.