

NATIONAL INSTITUTE OF TECHNOLOGY, GOA

**Goa Engineering College (GEC) Campus
Farmagudi, Ponda, Goa – 403401**

RECRUITMENT FOR FACULTY & NON-FACULTY POSTS (Advt. No.: NITGoa/Estt./2010/1 dated 02.09.2010)

National Institute of Technology, Goa is one among the ten newly sanctioned NITs by the Government of India vide MHRD order no:F-23-13/2009-TS3 dated 30th October 2009 ,under the Eleventh Five Year Plan. It has started functioning in the temporary campus at Goa Engineering College (GEC), Farmagudi, Ponda, Goa. Ministry of Human Resource Development (MHRD) has designated NITK Surathkal as the mentor Institution. The Institute is fully funded by the Government of India under the Ministry of HRD. The academic session of NIT Goa has already commenced with the first batch of students in July 2010. Three branches of Engineering at Under Graduate (UG) level, namely Electronics & Communication (E&C), Electrical and Electronics (E&E) and Computer Science (CSE) are currently offered.

Applications are invited from qualified Indian Nationals, who are exceptionally bright and motivated with a commitment to teaching, established record of independent high quality research, and an inclination towards institutional development for the 8 faculty posts at the levels of Professor, Associate Professor and Assistant Professor in various disciplines.

Applications are also invited from qualified and experienced professionals for 9 non-faculty posts of Registrar, Assistant Registrar, Resident Engineer, Superintendent/Accountant, Stenographer, Technician and Junior Assistant.

The recruitment rules / service conditions will be as per the guidelines/instructions issued and notified by the MHRD / BOG of NIT Goa. Reservation shall be as per the Govt. of India rules. In addition to direct recruitment, candidates who are already in regular service may be considered for appointment on deputation / contract as per the Institute rules.

The Board of Governors reserves the right to relax any of the provision of the Recruitment Rules with respect to any clause or category or persons.

A) DETAILS OF THE POSTS AND PAY SCALES:

Faculty Posts:

Designation of posts	Pay Band & Grade Pay	No. of post(s) sanctioned	Remarks
Professor	PB-4; AGP of Rs.10,000/-	01 (one)	In the disciplines of E&C / E&E / CSE only
Associate Professor	PB-4; AGP of Rs.9,000/-	02 (Two)	
Assistant professor	PB-3; AGP of Rs.6,000/-	05 (Five)	In the disciplines of Physics / Chemistry / Mathematics / E&C / E&E / CSE / Mechanical
TOTAL		08 (Eight)	

Non-Faculty Posts:

Designation of posts	Pay Band & Grade Pay	No. of post(s) sanctioned
Registrar	PB-4; AGP of Rs.10,000/-	01 (one)
Resident Engineer	PB-3; AGP of Rs 6,600/-	01 (one)
Assistant Registrar	PB-3; AGP of Rs.5,400/-	01 (one)
Superintendent/Accountant	PB-2; AGP of Rs.4,200/-	01 (one)
Stenographer	PB-1; AGP of Rs.2,400/-	01 (one)
Technicians	PB-1; AGP of Rs.2,000/-	02 (Two)
Junior Assistants	PB-1; AGP of Rs. 2000/-	02 (Two)
TOTAL		09 (Nine)

B) MINIMUM QUALIFICATIONS AND EXPERIENCE – FACULTY POSTS

Sl. No.	Cadre and Pay Scales	Qualifications	Experience	Qualifications and Experience for Candidates from industry and profession
1	<p>Assistant Professor 15600-39100 AGP: 6000 PB-3</p> <p>7 non compounded advanced increments shall be admissible at entry level recruitments to persons possessing Ph.D Degree in the relevant discipline</p>	<p>For regular Appointment:</p> <p>Ph.D degree (with first class Degree at Bachelors or Masters level) in appropriate discipline</p> <p>For Contractual Appointments*:</p> <p>M.Tech / M.Phil with first class or equivalent grade at Masters or Bachelors Degree in appropriate discipline</p>		
2	<p>Associate Professor 37400-67000 AGP: 9000 PB-4</p>	<p>Ph.D Degree (with first class Degree at Bachelors or Masters level) in appropriate discipline</p>	<p>At least eight years of experience as Assistant Professor and 3 years at AGP of Rs.8000/- and experience at guiding and research at Ph.D level</p>	<p>Research work of high standard and Membership of professional bodies.</p> <p>Professional work which is significant and can be recognized as equivalent to Ph.D Degree</p> <p>He/She should have experience of guiding research at Ph.D level.</p>
3	<p>Professor 37400-67000 AGP : 10000 PB-4</p>	<p>Ph.D Degree (with first class Degree at Bachelors or Masters level) in</p>	<p>At least five years of teaching / research experience at the level of Associate Professor with</p>	<p>Research work of high standard and Membership of professional bodies.</p>

	The minimum pay in the pay band will be Rs.43000/-	appropriate discipline	8 years experience of teaching with AGP of Rs.8000/- and experience of guiding research at Ph.D level. The candidate should have supervised atleast one Ph.D.	Professional work which is significant and can be recognized equivalent to Ph.D degree He/She should have experience of guiding research at Post Graduate/ Ph.D level.
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*Consolidated pay at the Minimum of the basic

C) MINIMUM QUALIFICATIONS AND EXPERIENCE – NON FACULTY POSTS

1. Registrar

Scale of Pay: PB-4 Grade pay of Rs. 10000/-

Age: Below 56 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: i) Masters Degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale ii) At least 15 years of experience as Lecturer / Asst. Professor of which 8 years should be in Asst. Professors Grade (in the pre-revised scale of pay Rs. 12000 - Rs. 18300) with experience in Educational Administration

OR

Comparable experience in research establishments, institutes of technical education or in Government.

OR

15 years of Administrative Experience out of which 8 years as Deputy Registrar (with Grade pay of Rs. 7600/-) or an equivalent Post. The minimum requirement of 55% shall not be insisted upon in the case of existing incumbents who are already in the NIT system.

Desirable: (i) A Post Graduate Degree in Engineering with at least 60% marks or its equivalent grade. ii) A Degree in Law / Management. iii) Considerable experience in educational administration, financial and accounts management and capacity to lead the administration in a residential institution and knowledge of computer and web-based administration. iv) Proven experience in excellent human relation and successful personnel management, industrial relations, campus management and other aspects of administration: preferably in a large educational or R & D institution. All-round ability to coordinate and lead a team of officers with varied expertise.

2. Resident Engineer

Scale of Pay: PB-3 Grade pay of Rs. 6600/-

Age: Below 45 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: First class B.E. / B. Tech degree in Civil Engineering with at least 8 years' experience in Government or reputed private organizations.

Desirable: Experience in Civil engineering related to designing and estimation, construction management and maintenance of educational campuses, buildings and such establishments.

3. Assistant Registrar

Scale of Pay: PB-3 Grade pay of Rs. 5400/-

Age: Below 32 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: A good academic record plus Masters Degree with at least 55% of the marks or its equivalent grade of B in the UGC Seven point scale.

Desirable: Degree in Management or Law and the ability to supervise computerized administration with innovative approach; knowledge of financial management and accounting practices. 5 years technical management or administrative experience in a major educational or R&D institution, Public Sector undertaking, Bank, Govt. or industry is highly desirable.

4. Superintendent /Accountant

Scale of Pay: PB-2 Grade pay of Rs. 4200/-

Age: Below 30 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: First Class Bachelor Degree with 2 years experience in Office Management. For the post of Accountant a B.Com (Honours) Degree is essential (Accountancy as a special subject or a Chartered or Cost Accounts Degree or Diploma is desirable). Knowledge of Computer/Word Processor is essential. Knowledge of computer based accounting system essential for accounts. A Master's Degree will count as 2 years of experience.

5. Stenographer

Scale of Pay: PB-1 Grade pay of Rs. 2400/-

Age: Below 28 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: Bachelors Degree with minimum speed in short hand 80wpm and minimum typing speed of 40wpm. Proficiency in Computer/Word Processing with advanced skills is essential

6. Technicians

Scale of Pay: PB-1 Grade pay of Rs. 2000/-

Age: Below 28 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: Diploma in engineering of 3 years duration in appropriate field or B.Sc. Degree in appropriate field or Senior Secondary (10+2) and

ITI course of 1 year or higher duration in appropriate trade or metric with at least 50% marks plus ITI certificate of 2 years duration in appropriate trade. The duty of the technician will not be limited to any particular trade but will cover all trades necessary in the laboratories/shop he/she is attached to.

7. Junior Assistant

Scale of Pay: PB-1 Grade pay of Rs. 2000/-

Age: Below 28 years (relaxation in age as per the policy of Govt. of India)

Education and other qualifications: Bachelor Degree with a minimum typing speed of 40 wpm and proficiency in Computer/ Word Processing

D) GENERAL INSTRUCTIONS/ INFORMATION TO CANDIDATES

- (a) Candidates applying for more than one Department/ Post are required to submit separate applications along with all enclosures.
- (b) Reservations shall be as per Govt. of India norms. Candidates belonging to SC/ST/OBC categories should attach certificate obtained from Revenue Authorities not below the rank of Tahasildar or from a First Class magistrate of the place of origin of the candidates clearly authenticating the category to which they belong.
- (c) Besides the basic pay in the applicable pay band of the respective posts, admissible allowances in accordance with Central Government/ Institute Rules in force from time to time are payable.

Experienced and meritorious candidates may be granted higher basic pay based on recommendation of Selection Committee.

- (d) The Institute reserves the right to offer some of the positions on Regular/ contract basis / deputation. The appointments on contract / deputation shall be for a maximum period of 5 (five) years.
- (e) The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications and experience, higher than those prescribed in this advertisement.
- (f) Mere fulfillment of the required qualifications and experience etc., does not entitle a candidate to be called for interview/ selection. The Institute reserves the right to consider and fill or not fill any of the positions.
- (g) The number and/ or level of posts may also vary as per the need of the Institute at the time of recruitment.
- (h) All Degree Certificates should be from a UGC/AICTE/Govt. recognized University / Institute.

- (i) Candidates in Govt. service/Government aided Institutions/PSU's should send their applications through proper channel. If original application is routed through proper channel, a photocopy of the application should be sent in advance before the prescribed last date. Such candidates are required to produce "No Objection Certificate" at the time of interview.
- (j) All candidates will have to appear for interview at their own cost, if called, before a Selection Committee, on the date and place which will be separately notified to the candidates. SC/ST candidates will be paid TA as per GOI norms for attending the interview.
- (k) No correspondence whatsoever will be entertained from candidates regarding reason for not being called for interview / outcome of interview.
- (l) The candidate is responsible for the correctness of the information provided in the application. If it is found at a later date that any information given in the application is incorrect/false the candidature/appointment is liable to be cancelled/terminated.
- (m) Selected candidates should be prepared to join duty within the prescribed time granted.
- (n) Candidates are advised to browse the Institute Website www.nitgoa.ac.in for other relevant information.
- (o) Candidates may be required to make a brief technical presentation at the time of interview.
- (p) Candidates who are likely to submit their Ph D thesis shortly may be considered for contractual appointments
- (q) Applications not in the prescribed form will not be entertained. Following copies of marks cards/grade cards/certificates etc. must be attached:
1. Degree certificates
 2. Marks/grade cards at all levels starting from SSLC
 3. SSLC & PUC certificate
 4. Experience certificate
 5. Summer/Winter schools attended (only for faculty posts)
- (r) Please enclose a detailed academic profile including the following information (for faculty posts only)
- 1) Details of publications / conference papers presented listing publications and presentations chronologically giving details of : Names of authors, title of the paper, name of the journal/conference, volume / proceedings, pages, year etc. in Journals and Conferences - **Attach copies of three best (in your opinion) Refereed Journal papers**
 - 2) Details of Awards, patents, prizes etc. : Nature and name of Prize/Award, Name of the patent, year and details about the patent etc.

- 3) Details of Research guidance (Ph.D /M.S./M.Tech./M.Sc./MBA) : Research degree, name of the scholar, title of thesis, year of award, co-guide, if any, etc.
- 4) Details of research/consultancy projects carried out: Title of the project, duration, sponsor, value, co-investigators, if any, etc.
- 5) Other activities: Text books and Monographs written with publication details, Continuing Education Programmes /Conferences organized.
- 6) Any other relevant but brief information on your academic standing.

E) HOW TO APPLY

Application form and guidelines may be downloaded from NIT Goa or NITK Surathkal Websites at:

www.nitgoa.ac.in OR www.nitk.ac.in

Applications in the prescribed format should be submitted on a signed hard copy along with photocopies of necessary enclosures. However, candidates in service may send an advance copy of the application. Incomplete applications and late applications are likely to be rejected.

Last date for receiving the filled-in application is 11th October, 2010.

All applications should be sent only through Speed Post/ Registered Post in sealed envelope super scribed with "Application for post of" to the following address :

**The Coordinator
NIT Goa,
Goa Engineering College (GEC)
Farmagudi
Ponda
Goa - 403401**